



ENVIRONMENT, HEALTH, SAFETY & SUSTAINABILITY POLICY- PAKISTAN

Purpose:

To demonstrate EHS leadership and commitment and to establish a framework for making EHS integral to the management of GSK's business.

Scope:

This policy applies to all employees of GSK Pakistan.

Responsibilities:

The primary responsibility of implementation of GSK Pakistan EHS Policy rests with the Management Committee and Site Directors. The Management is responsible for ensuring the health and safety of employees of GSK Pakistan in their respective areas and for the protection of the local public and environment in which GSK Pakistan operates with ensuring compliance to the local statutory laws. Each employee has a responsibility for environment, health, safety & sustainability matters and must work in partnership with management to assure compliance and work towards continuous improvement.

Policy:

In alignment to the GSK EHSS vision of global leadership and excellence on Environment, Health, Safety and sustainability, it is the policy of GSK Pakistan to:

- Comply with applicable local regulatory requirements and Global GSK Environment, Health, Safety and Sustainability Standards
- Ensure to make Environment, Health & Safety and Loss Prevention integral to all GSK Pakistan business processes, planning and decision making
- Provide and maintain, so far as reasonably practicable, facilities, plant and equipment, systems and working conditions which are safe and without risk to the health of GSK Pakistan employees, visitors, contractors and the community
- Provide information, training and guidance to employees for helping resolve EHS issues and improving EHS performance.
- Improve the culture of the organization by focusing on the safe behaviors of all the employees and contractors at our site through "Living Safety" program.
- Assess and seek to minimize the impact of business activities on environment.
- Seek to achieve continuous improvement in Environment, Health and Safety performance of the organization by setting and reviewing objectives and targets.

**(M Azizul Huq)
VP & GM**