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ALLIANCE FOR WATER STEWARDSHIP (AWS) COMMITMENT LETTER

Date: 22nd May 2025

GSK F-268 recognizes the human right to water, and we support GSK's water stewardship strategy as described in GSK's position on water stewardship¹.

GSK F-268 acknowledges that the Site has developed a water stewardship plan ("WSP") in line with our target to achieve Alliance for Water Stewardship standard certification at our manufacturing sites located in areas facing water stress by 2025, using the Alliance for Water Stewardship's International Water Stewardship Standard (ver. 2.0, effective 22.03.2019) (the "Standard").

Site leadership will support the Site's efforts to implement the WSP, which in summary, focuses on good water governance, sustainable water balance, good water quality status, and healthy status of important water-related areas. GSK F-268 Site leadership also will allocate appropriate resources to implement the WSP.

GSK F-268 site leadership will uphold the rights of workers at the Site to adequate sanitation and hygiene and to have access to safe drinking water. We will support GSK's engagement with relevant stakeholders to identify their water-related challenges as outlined in the Standard, in an open and transparent way. We will collaborate with relevant stakeholders to attempt to align the Site's implementation of the WSP with existing external catchment² sustainability plans.

Lastly, GSK F-268 Site leadership commits to disclosing progress on the WSP to relevant audiences in an appropriate format.



GSK F-268 Site leadership

¹ <https://www.gsk.com/en-gb/responsibility/environment/>

² As defined by AWS Standard 2.0 Guidance